

**CHAPTER 4**  
**MISSION READINESS**

**4-1. Mission Support.** USACE districts and Divisions with OCONUS support missions must be prepared to support TO contingency missions with little or no notice and to sustain USACE forward elements in theater (see para 4-3c for guidance on augmentation and support).

**4-2. Equipment.** The initial deploying USACE element must have an initial communications and automated data processing package to support in-country operations and communications with its parent HQ. Specific capabilities include the following:

a. The deployed USACE commander must be capable of communicating with all field elements, supported commands, contractors (including the LOGCAP contractor, if used) and parent HQ. The commander must have a secure communications capability with subordinate elements and parent HQ. A primary and alternate capability is required.

b. ADP must include TCMS. TCMS is crucial to the electronic exchange of data and plans with supported commands and with Army engineer units with planning and construction missions.

**4-3. Personnel Readiness.** Personnel must be preparation of replacements (POR) qualified and trained in the contingency standards relevant to their areas of expertise. They must also be trained on the deployable support equipment.

a. Initially deployable personnel must be pre-qualified for deployment. The only deferral component of this requirement is that which is unique to a particular country or a mission. Upon the deployment of the initial team, additional team members must be trained and qualified for reinforcement. The MSC commander with HQUSACE support, is responsible for establishing and maintaining theater-oriented training for not only his/her personnel but functional personnel pre-designated command-wide for deployment.

b. Team and functional training will be conducted annually in conjunction with exercises. Formal training courses are required for those personnel identified as initial deployers.

(1) USACE Divisions and districts with OCONUS missions are responsible for conducting training for their own personnel and any augmentation personnel from other USACE organizations.

(2) HQUSACE (CECW-OE-P), in coordination with functional staff proponents, is responsible for coordinating and resourcing Corps-wide training for augmentation personnel.

(3) HQUSACE will provide staff augmentation, as required, to support Division/district training. Requests for functional training (e.g., logistics, finance, contracting, etc.) will be made through functional channels. Requests for overall planning and support training will be made to CECW-OE-P.

(4) HQUSACE functional staff will provide, when applicable, instruction on TO contingency support within the functional USACE courses for which they are proponents.

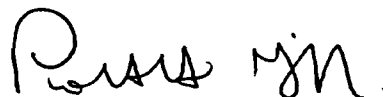
c. Augmentation and Support.

(1) The MSC commander will provide augmentation and deployment support to the subordinate USACE district. Pending specific guidance from HQDA, the supporting USACE MSC will establish procedures for assuring POR qualification, whether through USACE capabilities, or at a designated military installation.

(2) Requests for augmentation will be forwarded to HQUSACE EOC for command-wide resourcing. District and Division commanders must assure that the necessary capability is in-place (with or without augmentation) to support both contingency requirements and other district mission program requirements. The supported CINC's Army component commander may request from HQDA, approval for the slippage or cancellation of a project(s) in his/her AOR which is determined not to be supportive of the concept of operations.

FOR THE COMMANDER:

3 Appendices  
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